## SAATHI

## System for Assessment, Awareness & Training for Hospitality Industry

Given the current outbreak, it is important that all hospitality units take suitable measures to restrict any further transmission of the virus while providing accommodation and other services post lockdown. To assist the hospitality industry in their preparedness to continue operations safely and mitigate risks arising out of the COVID-19 pandemic, the Ministry of Tourism has partnered with the Quality Council of India (QCI), to assist the Hospitality Industry through an initiative called SAATHI (System for Assessment, Awareness and Training for Hospitality Industry). This initiative is aligned with the Hon'ble Prime Minister's clarion call for "Atmanirbhar Bharat". The idea is not only to sensitize the industry on the COVID regulations by the government but also to instil confidence amongst the staff and guests that the hospitality unit has exhibited intent towards ensuring safety and hygiene at the workplace.

**SAATHI** has been developed based on the COVID-19 guidelines, as issued by the Ministry of Tourism and Ministry of Health & Family Welfare, Government of India, with a provision to incorporate State specific hygiene and safety requirements encompassing the following 10 elements of SAATHI:

- 1. Management Commitment
- 2. Hygiene and Sanitization
- 3. Safety Advisories in Hotel Operations
- 4. Communication, Training & Awareness
- 5. Preventive Measures
- 6. Transport Management7. Vendor Management
- 8. Ventilation
- 9. Waste Management
- 10. Control of Discriminatory Practices

## This initiative is in 3 phases:

- 1. Self Certification: Provides detailed understanding of the Guidelines/Key-elements to be followed. Hotel/Unit goes through the SAATHI framework and agrees to follow the requirements wherever applicable to the fullest extent possible. A self-certification is issued.
- 2. Webinars: Builds capacities on the SOPs/guidelines issued. Self-certified Hotels/units attend webinars to clarify doubts through live interactions.
- 3. Site-assessment (optional): Checks on-ground implementation of the SOPs/ Guidelines and identify gaps. If Hotel/Unit desires, they may undertake site-assessment based on SAATHI framework through QCI accredited agencies and an assessment report with opportunities for improvement is shared with the assessed unit.

## **Benefits in brief:**

- 1. Increased confidence amongst all stakeholders (including staff & Guests)
- 2. Enhanced Image as that of a responsible hotel/unit which is both environmentally and socially
- 3. A SAATHI Certification, which is an assertion that the Hotel/Unit has exhibited intent and commitment towards safety and hygiene at the workplace